

SCG Gardeners Code of Conduct 2021

Gardening with SCG requires adherence to these rules.

● Communication

- Good communication is what makes the gardens thrive!
- Be kind and courteous with your fellow gardeners – assume the best intentions.
- We use email to communicate, please make sure you are getting emails from your captain (check your spam folder).
- Let your captain know of issues as they arise (for example, if you are no longer able to garden, or if you are noticing a problem).

● Garden upkeep

- We want the gardens to look good, and we must limit the weedy areas where rodents thrive.
- Maintain your plot throughout the season, and use the compost bins for weed disposal.
- Be mindful not to shade their neighbors (for example, by growing corn on a shared edge), and not to spread into the walkways.
- Do not harvest from anyone else's plot, without permission (even if it looks abandoned). Theft results in expulsion.
- Please weed your plot by June 1st and plant it by June 15th. If you do not tend your plot, you will be emailed and given a week to comply. Untended plots will be re-assigned. Generally, we clean out for the winter by November 15th, but you can discuss a longer season with your captain.

● Volunteer time

- We share responsibility for the common areas of the gardens.
- Please complete two hours of volunteer time per season (or pre-pay a \$40 fee to opt out).
- Report your volunteer time using the [online form](#).

● Human and environmental health

- Follow organic gardening practices and do not use chemical fertilizers, pesticides or herbicides.
- Pets are not allowed in the gardens.
- Follow all board of health guidelines and notices (for COVID, soil issues).
- Promptly report any accidents or injuries that occur within the garden space to your garden captain.

I understand that neither the City of Salem nor Salem Community Gardens, Inc. will be responsible for protecting or policing garden plots against vandalism or stealing of plants, fruits, or vegetables. I also understand that neither Salem Community Gardens, Inc. nor the City of Salem will be responsible for my actions. I THEREFORE AGREE TO HOLD HARMLESS SALEM COMMUNITY GARDENS, INC. AND THE CITY OF SALEM FOR ANY LIABILITY, DAMAGE, SOIL CONDITION, LOSS OR CLAIM THAT OCCURS IN CONNECTION WITH USE OF THE GARDEN BY ME OR ANY OF MY GUESTS. I have read and understand this code of conduct and will conduct myself accordingly, or I will surrender my privilege to garden at Salem Community Gardens.

Signed: _____ Date: _____